

2 June 2025

## CIRCULAR TO THE INDUSTRY

## Government Gazette Publication of Amendments to Clause 66 and Other Related Clauses

Dear Industry Stakeholder,

The purpose of this circular is to inform all parties in the Road Freight and Logistics Industry of the recent amendments to Clause 66, other related clauses, and the inclusion of new definitions in the Main Collective Agreement. These amendments were published in Government Gazette No. 52740, dated 28 May 2025, under Proclamation Notice No. 262 of 2025. The Gazette is available on the Council's website at the following link: click here

These amendments specifically relate to employees of Temporary Employment Services (TES) and aim to enhance the clarity, and enforcement of provisions applicable to such employees within the industry.

As stated in the Gazette, the amended provisions shall become binding from the second Monday following the publication of the notice. All employers and TES providers are expected to ensure full compliance from that date. Employers found manipulating placement durations or failing to comply with the new provisions will be subject to enforcement proceedings.

We trust you find the above in order and look forward to your co-operation.

Should you have any queries, please do not hesitate to contact your local designated agent.

Yours Faithfully

Musa Ndlovu

National Secretary

(This document has been sent electronically and is therefore not signed)